

CURRICULUM VITAE OF ANDREA ICHINO

February, 2024

Date of Birth: December 10, 1959
Nationality: Italian
Civil Status: married, with four children

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Education

1990 Doctor of Philosophy Degree in Economics — MIT, Cambridge MA, USA.

1985 Laurea in Discipline Economiche e Sociali — Università Bocconi, Milano, Italy.

Positions

2013 – Professor of Economics at the European University Institute, Florence Italy.

2006 – Professor of Economics at the University of Bologna, Italy, currently on leave

1997 – Professor of Economics at the European University Institute, Florence, Italy.

1992–96 Professor of Economics at Bocconi University, Milan, Italy.

Awards and other appointments

1999 Research Fellow of the Center for Economic Studies and ifo Institute (CESifo), Munich.

1999 Research Fellow of the Institute for the Study of Labor (IZA), Bonn.

1997 Research Fellow of the Centre for Economic and Policy Research (CEPR), London.

1997 “Jean Monnet Fellow” at the European University Institute (EUI) in Florence, Italy.

1996 Bocconi Prize for research in economics.

1990 Fellow of the Innocenzo Gasparini Institute for Economic Research (IGIER), Milan.

1986 Bonaldo Stringher Scholarship offered by the Bank of Italy.

Teaching

2014 – Labor Economics, Microeconometrics; European University Institute, Florence, Italy.

2007-13 Labor Economics, Personnel Economics, Microeconomics and Microeconometrics; undergraduate and graduate courses offered by the University of Bologna, Italy.

2008-10 Director of the PhD program in Economics offered by the University of Bologna.

1997-06 Labor Economics, Personnel Economics, and Microeconometrics (basic and advanced); courses for the Ph.D. program offered by the EUI in Florence, Italy.

1996–97 Labor Economics; course for the “Master in Economics” offered by Bocconi University.

1996–96 Applied Economics; fourth–year course for the “Laurea in Economics” offered by Bocconi University.

1990–96 Economic Principles; first–year course for the “Laurea in Economics” offered by Bocconi University.

1990–96 Macroeconomics; core requirement for the “Master in Business and Administration” offered by the Bocconi Business School (SDA–Bocconi).

Research interests

Labor economics.

Economics of education.

Economics of the family.

Law and economics.

Economics and genetics.

Gender studies.

Group interactions and network effects.

Intergenerational social mobility and income inequality.

Rigidity and flexibility in European labour markets.

Personnel economics.

Causality in econometrics.

Papers in progress

- 2024 “College education, intelligence and disadvantage: policy lessons from the UK in 1960-2004” (with Aldo Rustichini and Giulio Zanella).
- 2024 “Economic incentives, childcare and gender identity norms” (with Barbara Petrongolo, Peter Skogman-Thoursie and Martin Olsson; submitted).
- 2024 “Gender Policy and Signaling”.
- 2022 “Multi-cutoff RD designs with observations located at each cutoff: problems and solutions” (with Margherita Fort, Enrico Rettore and Giulio Zanella; submitted).
- 2021 “Restarting the economy while saving lives under Covid 19” (with Carlo Favero and Aldo Rustichini).

Publications in English

- 2024 “Effects of firing frictions on turnover” (with Omar Bamieh, Decio Coviello and Nicola Persico; forthcoming: *The Journal of Labor Economics*).
- 2023 “Rule breaking, honesty and migration” (with Tommaso Colussi and Massimo Anelli; *The Journal of Law and Economics*).
- 2022 “Civicness drain” (with Marco Casari, Moti Michaeli, Ginevra Marandola, Maria De Paola and Vincenzo Scoppa; *The Economic Journal*).
- 2022 “Wage equalization and regional misallocation: evidence from Italian and German provinces” (with Tito Boeri, Enrico Moretti and Johanna Posch; *The Journal of the European Economic Association*).
- 2020 “Measuring the gains from labor specialization” (with Decio Coviello and Nicola Persico; *The Journal of Law and Economics*.)
- 2019 “The cognitive cost of daycare 0–2 for children in advantaged families” (with Margherita Fort and Giulio Zanella; forthcoming, *The Journal of Political Economy*.)
- 2018 “The Tower of Babel in the classroom. Immigrants and natives in Italian schools” (with Margherita Fort and Rosario Ballatore), *The Journal of Labor Economics*.
- 2018 “Inelastic buyers in non-competitive markets” (with Giacomo Calzolari, Francesco Manaresi and Viki Nellas), *The Economic Journal*.
- 2016 “Too Old to Work, Too Young to Retire? ” (with Guido Schwerdt, Rudolf Winter-Ebmer and Josef Zweimüller); *The Journal of the Economics of Aging*

- 2016 “Multi-tasking, multiarmed bandits, and the Italian Judiciary ” (with Robert L. Bray, Decio Coviello e Nicola Persico); *Manufacturing and Service Operations Management*
- 2015 “The Inefficiency of worker time use ” (with Decio Coviello e Nicola Persico); *Journal of the European Economic Association*
- 2014 “Comments on “Gender and experiments: what have we learned from the field and the lab”; *Labour Economics*
- 2014 “Time allocation and task juggling ” (with Decio Coviello e Nicola Persico); *American Economic Review*
- 2014 “Freeing the Italian school system ” (with Guido Tabellini); *Labour Economics*
- 2014 “Hidden consequences of a first-born boy for mothers” (with Elly-Ann Johansson and Eliana Viviano); *Economic Letters*
- 2012 “College cost and time to complete a degree: Evidence from tuition discontinuities” (with Pietro Garibaldi, Francesco Giavazzi and Enrico Rettore), *Review of Economics and Statistics*.
- 2011 “Gender Based Taxation and the Division of Family Chores” (with Alberto Alesina and Loukas Karabarbounis), NBER working paper 13638; *American Economic Journal: Economic Policy*.
- 2010 “Similarities and Differences when Building Trust: the Role of Cultures” (with Fabian Bornhorst, Oliver Kirchkamp, Karl Schlag and Eyal Winter), *Experimental Economics*.
- 2010 “The political economy of intergenerational mobility ” (with Loukas Karabarbounis and Enrico Moretti), *Economic Inquiry*.
- 2010 “Does the Color of the collar matters? Firm specific human capital and post displacement outcomes ” (with Oliver Ruf, Guido Schwerdt, Rudolf Winter-Ebmer and Josef Zweimüller), *Economic Letters*.
- 2010 “Youth Emancipation and Perceived Job Insecurity of Parents and Children” (with Sascha Becker, Samuel Bentolila and Ana Fernandes), *Journal of Population Economics*
- 2009 “Biological Gender Differences, Absenteeism and the Earning Gap” (with Enrico Moretti), *American Economic Journal: Applied Economics* , 1(1) 183-218.
- 2008 “How Often Should You Open the Door? Optimal Monitoring to Screen Heterogeneous Agents” (with Gerd Muehlheusser), *Journal of Economic Behaviour and Organizations*, (67) 820-831.
- 2008 “From temporary help jobs to permanent employment: What can we learn from matching estimators and their sensitivity?” (with Fabrizia Mealli and Tommaso Nannicini), *Journal of Applied Econometrics*, vol. 23, pp. 305 - 327.

- 2008 “Unemployment and Consumption Near and Far Away From the Mediterranean?” (with Samuel Bentolila), *Journal of Population Economics*, vol. 21, pp. 255 - 280.
- 2006 “Clean Evidence on Peer Pressure” (with Armin Falk), *Journal of Labor Economics*, January, 24(1), 39-57.
- 2005 “Temporary Work Agencies in Italy: A Springboard to Permanent Employment?” (with Fabrizia Mealli and Tommaso Nannicini), *Giornale degli Economisti*, September, 64(1), 1-27.
- 2005 “The Effect of Employment Protection on Worker Effort. A comparison of absenteeism during and after probation” (with Regina T. Riphahn), *Journal of the European Economic Association*, March, 3(1), 120-43.
- 2005 “Gender Wage Gap in Expectation and Realizations” (with Antonio Filippin), *Labour Economics*, February, 12(1), 125-45.
- 2005 “Reconciling Motherhood and Work. Evidence from Time Use Data in Three Countries” (with Anna Sanz de Galdeano), in Hamermesh, Dan, and Gerard Pfann, (Eds.), *The Economics of Time Use*, Amsterdam, Elsevier.
- 2004 “Absenteeism and Employment Protection: Three Case Studies” (with Regina T. Riphahn), *Swedish Economic Policy Review*, 11(1), 95-114.
- 2004 “The Long-Run Educational Cost of World War Two” (with Rudolf Winter-Ebmer), *Journal of Labor Economics*, January, 22(1), 57-86.
- 2004 “How Large is the “Brain Drain” from Italy” (with Giovanni Peri and Sascha Becker), *Giornale degli Economisti*, Anno 117, April, 63(1), 1-32.
- 2003 “Are Judges Biased by Labor Market Conditions?” (with Michele Polo and Enrico Rettore), *European Economic Review*, October, 47(5), 913-944.
- 2002 “Estimation of Average Treatment Effects Based on Propensity Scores” (with Sascha Becker), *The Stata Journal*, 2(4), 358-377.
- 2001 “Productivity, Seniority and Wages” (with Luca Flabbi), *Labour Economics*, June 8(3), 359-387.
- 2000 “Work Environment and Individual Background: Explaining Regional Shirking Differentials in a large Italian Firm” (with Giovanni Maggi), *Quarterly Journal of Economics*, August, 115(3), 1057-1090.
- 1999 “More Equal but Less Mobile? Education Financing and Intergenerational Mobility in Italy and in the US” (with Daniele Checchi and Aldo Rustichini), *Journal of Public Economics*, December, 74(3), 351-393.

- 1999 “Lower and Upper Bounds of Returns to Schooling. An Exercise in IV Estimation with Different Instruments” (with Rudolf Winter–Ebmer), *European Economic Review* April 43(4–6), 889–901.
- 1999 “Discrimination or Individual Effort? Regional Productivity Differentials in a Large Italian Firm” (with Pietro Ichino). Ch. 3 in: John C. Haltiwanger et al. (eds.), *The Creation and Analysis of Employer–Employee Matched Data*, North–Holland, Elsevier Science B.V., Contributions to Economic Analysis, vol. 241. Amsterdam; New York and Oxford: Elsevier Science, North-Holland, 59–77.
- 1995 “Wage inequality and Unemployment: US vs. Europe” (with Giuseppe Bertola), in: B. Bernanke and J. Rothenberg (eds.), *NBER Macroeconomics Annual 1995*, Cambridge, MIT Press.
- 1995 “Crossing the River: A Comparative Perspective on Italian Employment Dynamics” (with Giuseppe Bertola), *Economic Policy: A European Forum*, October, 0(21), 359–415.
- 1994 “Wage Differentials in Italy. Market Forces, Institutions and Inflation” (with Chris Erickson), in: Richard Freeman and Larry Katz (eds.), *Differences and Changes in the Wage Structure*, Chicago and London: University of Chicago Press, 265–305.
- 1994 “Immigration, Human Capital and Growth in the Host Country: Evidence from Pooled Country Data” (with Juan Dolado and Alessandra Goria), *Journal of Population Economics*, Springer, 7(2), 193–215.
- 1994 “Flexible Labour Compensation, Risk Sharing and Company Leverage”, *European Economic Review*, Elsevier, vol. 38(7), 1411–1421, August, 38(7), 1411–21.
- 1994 “Lump Sum Bonuses in Union Contracts” (with Chris Erickson), in: D. Lewin and D. Sockell (eds.), *Advances in Industrial and Labour Relations*, Vol. 6, Greenwich, Conn. and London: JAI Press, 183–218.
- 1993 “The Economic Impact of Immigration on the Host Country”, in: Giacomo Luciani (ed.), *Migration Policies in Europe and the United States*, Dordrecht and Norwell, Mass.: Kluwer Academic, 145–162.
- 1992 “Is Information More Valuable When Risk Increases? One Answer and an Interesting Analogy” (with Corrado Benassi), *Rivista Internazionale di Scienze Economiche e Commerciali*, August, 39(8), 673–692.
- 1988 “Do Marginal Employment Subsidies Increase Re–Employment Probabilities?” (with Leonardo Felli), *Labour*, 2, 63–89.

Publications in Italian

- 2013 “Liberiamo la scuola” (with Guido Tabellini), Ed. Corriere della Sera.

- 2013 “Facoltà di scelta” (with Daniele Terlizzese), Rizzoli.
- 2012 “Giudici in affanno” (with Decio Coviello e Nicola Persico). Forthcoming in *Annuario di diritto comparato e studi legislativi*.
- 2009 “L’Italia fatta in casa” (with Alberto Alesina), Mondadori.
- 2005 “Lo splendido isolamento dell’università italiana” (with Stefano Gagliarducci, Giovanni Peri e Roberto Perotti), in Tito Boeri, Riccardo Faini, Andrea Ichino, Giuseppe Pisauro, Carlo Scarpa (ed.) *Oltre il Declino*, Bologna, Il Mulino, 2005.
- 2003 “Le perplessità di un utilizzatore di dati di fronte al Codice di deontologia e buona condotta per il trattamento di dati personali per scopi statistici e scientifici”, *Rivista Statistica*, Ottobre-Dicembre, 4, 673-683.
- 2003 “Il Lavoro Interinale in Italia. Trappola del Precariato o Trampolino verso un Impiego Stabile?”, Research report on the project ‘Il Lavoro Interinale in Italia’ (con Fabrizia Mealli e Tommaso Nannicini), Italian Ministry of Welfare and Regione Toscana / EUI.
- 2001 “Manuale di Economia del Lavoro”. Luchino Brucchi (ed.), Bologna, Il Mulino. Luchino Brucchi (ed.), *Manuale di Economia del Lavoro*, Collana “Strumenti”, Bologna, Il Mulino.
- 2001 “Il Problema della Causalità. Una Introduzione Generale ed un Esempio”. Capitolo 20 in: Luchino Brucchi (ed.), *Manuale di Economia del Lavoro*, Collana “Strumenti”, Bologna, Il Mulino.
- 1998 “L’Influenza delle Condizioni del Mercato del Lavoro Regionale sulle Decisioni dei Giudici in Materia di Licenziamento” (with Pietro Ichino and Michele Polo), *Rivista Italiana di Diritto del Lavoro*, XVII(1), 19-46.
- 1997 “La disciplina limitativa dei licenziamenti. Effetti e giustificazioni nella letteratura economica recente”, *Politica Economica*, December, 13(3), 375-408.
- 1997 “Scuola e mobilità sociale: un’analisi comparata” (with Daniele Checchi and Aldo Rustichini), in: N. Rossi (ed.), *L’istruzione in Italia: solo un pezzo di carta?*, Bologna, Il Mulino.
- 1996 “Immobili perchè eguali?” (with Daniele Checchi and Aldo Rustichini), in: G.P. Galli (ed.), *La mobilità della società italiana: le persone, le imprese e le istituzioni*, Roma, SIPI.
- 1996 “Sistemi di incentivazione della forza lavoro. Una rassegna dei principali problemi teorici” (with Leonardo Felli), IGIER, *Politica Economica*, December, 12(3), 331-361.
- 1994 “A chi serve il diritto del lavoro” (with Pietro Ichino), *Rivista Italiana di Diritto del Lavoro*, 4, 459-505.
- 1994 “Flussi migratori e convergenza fra regioni italiane” (with Alessandra Gorla), *Lavoro e Relazioni Industriali*, 3, July-September, 3-50.

- 1994 “In mezzo al guado: dalla flessibilità alla rigidità nel problema occupazionale italiano” (with Giuseppe Bertola), in: Guido Tabellini and Alessandro Penati (eds.), *Economia Mercati e Istituzioni: Le Nuove Frontiere della Politica Economica*, Milano, Pirola – Il Sole 24ore.
- 1993 “Determinanti dei contratti con retribuzione flessibile” (with Alessandra Del Boca), *Rassegna di Statistiche del Lavoro*, 31-37.
- 1992 “Desiderabilità di un contratto indicizzato e variabilità dell’inflazione” (with Corrado Benassi), *Economia e Lavoro*, Jan.-March, 26(1), 23-35.
- 1991 “Retribuzione flessibile, suddivisione del rischio e struttura finanziaria dell’azienda”, *Economia Marche*, X(1), April, 65-79.
- 1991 “Premi forfettari e trasformazione del regime salariale negli Stati Uniti” (with Michael Piore and Chris Erickson), in: G. Della Rocca, L. Prosperetti (eds.), *Salari e produttività. Esperienze internazionali ed italiane*, Milano, AISRI Franco Angeli.
- 1990 “Retribuzione flessibile e partecipazione dei lavoratori al rischio aziendale: effetti sulle relazioni industriali”, *Produttività e Competitività*, June, 33-46.
- 1989 “Incentivazione della produttività o suddivisione del rischio? Ipotesi sui motivi della recente diffusione di contratti con incrementi salariali collegati agli andamenti aziendali”, *Politica Economica*. December, 5(3), 463-91.

Grants

- 2011– *Problemi e soluzioni per la valutazione della performance nella Pubblica Amministrazione*. PRIN 2009 projet financed by the Italian Ministry of education. Andrea Ichino is the National Coordinator of the project which is a joint effort of the universities of Bologna, Padova and Calabria.
- 2002-2003– *Il lavoro interinale come canale d’accesso al lavoro a tempo indeterminato*. Project financed by the Italian Ministry of Welfare. This grant has originated the report prepared for the Ministry with the title “Il Lavoro Interinale in Italia. Trappola del Precariato o Tramolino verso un Impiego Stabile?” and the article “Temporary Work Agencies in Italy: A Springboard to Permanent Employment?”, both written with Fabrizia Mealli and Tommaso Nannicini.
- 1998-2001– *Targeted Socio-Economic Research Project*, financed by the European Commission DG XII, on the subject: “Labour Demand, Education, and the Dynamics of Social Exclusion”. This grant has originated the articles: “Job Insecurity and Children’s Emancipation: The Italian Puzzle” (with Sascha Becker, Samuel Bentolila and Ana Fernandes) and “Unemployment and Consumption: Are Job Losses Less Painful Near the Mediterranean?” (with Samuel Bentolila).

Recent invited keynote lectures

2020 COSME workshop, Madrid, Spain.

2020 IZA Research program on Gender and Family, Bonn, Germany.

2019 IZA Junior/Senior symposium, Austin, Texas.

2014 Colloquium on Personnel Economics, Cologne, Germany.

2013 European Association of Labor Economists, Torino, Italy .

2011 International Workshop on the Applied Economics of Education, Soverato, Italy.

Other professional activities

2015– Managing editor of *Economic Policy*.

2012–14 Member of the Bocconi-EIEF *Growth Commission for Italy*.

2012–14 Associate editor of the *Journal of the European Economic Association*.

2010–12 Member of the “Comitato Tecnico Scientifico presso il Dipartimento per la Programmazione e la Gestione delle Risorse Umane, Finanziarie e Strumentali del Ministero della Pubblica Istruzione, con il compito di disegnare il Sistema Nazionale di Valutazione delle Scuole e degli Insegnanti.”

2009–11 Member of the panel of *Economic Policy*.

2004–08 Editor-in-chief of *Labour Economics*, the journal of the European Association of Labor Economists.

2002–08 Member of the Scientific Committee of the *European Association of Labor Economists*.

2002–04 Associate editor of the *Journal of the European Economic Association*.

2002–03 Associate editor of *Labour Economics*.

2000–02– Associate editor of the *European Economic Review*.

1990– Referee for: American Economic Review, Canadian Journal of Economics, Economic Development and Cultural Change, Econometrica, Economic Journal, European Economic Review, Industrial and Labour Relations Review, Journal of Business and Economic Statistics, Journal of Applied Econometrics, Journal of Econometrics, Journal of the European Economic Association, Journal of Labour Economics, Journal of Public Economics, Journal of Political Economy, Journal of Population Economics, Giornale degli Economisti, Labour, Labour Economics, Open Economic Review, Politica Economica, Quarterly Journal of Economics, Review of Economic Studies, Scandinavian Journal of Economics.

Other experiences

Regional instructor of ski-randonnee of the Italian Alpine Club.

Italian nautical license “12 miles and beyond”.

Italian native speaker, fluent in English, conversational in French.